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CITIFORCE SPEAKS

March 2022



Message from our CEO

Hello Reader!

The financial year 2021-2022 has concluded with several empowering accomplishments. The final results for the year are still to be worked out and will be shared soon. It would be appropriate at this juncture to offer my heartfelt gratitude to each of our clients, associate, and colleague for the support provided in FY 2021-2022. There were several adversities in the year, but the team stood strong and managed to overcome each of them.

The team is poised to continue the growth journey and is excited to contribute. As a team, we got together to kick off the FY 2022-2023 for an offsite meeting. The core leadership team and the branch management team got together to collaboratively create Mission for 2022-2023. Each member of the team was aligned with the Vision and Mission of the company once again.

The mission for FY 2022-2023 has been named BCL UDAAN!

It was a wonderful event to interact with the team who traveled from our PAN India locations for the event. Aggressive strategies have been put in place for the upcoming year. The team is working on putting the strategies into the appropriate framework for seamless execution. The event also hosted the annual A&A (awards and accolades) for the direct and indirect teams.

Our mantra of “YOU GET WHAT YOU CELEBRATE” was visible through the joy of each one. The team is fully committed to outdoing their previous performance.

We also had a client coming and addressing the team and appreciating the engagement and the quality of operations. It was great motivation for the team to deliver even better than before.

Before I conclude let me take the opportunity to wish each of our clients, associate, and colleague a very happy, prosperous, and profitable FY 2022-2023!

Keep watching this space for more.
Stay Passionate and Enthusiastic!

BCL UDAAN 2022-23



Role of HR in companies

As the name says, this function in any company is dedicated to the PEOPLE!

Human resources are the most important asset of a company. If they are put to good use, they can deliver excellent results. The real challenge in the management of human resources lies in motivating them.

To get the best out of people, the employer needs to engage them, trust them and encourage them to come out with ideas and path-breaking suggestions. The culture should be such that they feel free to express themselves freely.

To achieve success in a competitive environment, every organization needs to pay close attention to attracting and retaining talent. This is where human resource experts play a critical role. They bridge the gap between employee expectations and organizational needs by adopting appropriate human resource policies and practices.

Employees join an organization with a lot of expectations in the form of rewards for performance, an incentive for excellence, and growth opportunities. If these things are in place then the attrition numbers will go down.

We at BCL Secure Premises truly believe in promoting and rewarding talents so that along with the organization, an individual also goes up the ladder.



Jasbir Singh
Manager - HR

Ways in which Security helps with policy implementation

IF YOU THOUGHT PHYSICAL SECURITY IS TO SAFEGUARD YOUR LIFE AND PROPERTY THEN, THINK AGAIN! SECURITY SERVICES ALSO HELP IN THE PROPER EXECUTION OF YOUR COMPANY POLICIES, NOT JUST FOR THE EMPLOYEES BUT ALSO FOR THE VISITORS!



It has been noticed that there is a difference in the way a person reacts to an official in uniform from a layman. This means, what the security guard says has more weight to it owing to the uniform. For example, a security guard telling an employee to wear an i-card would be taken more seriously than a co-worker saying it.

Security guards bring an unbiased view to your site, and their motive is to provide you with the best services. The guards follow the instructions and guidelines laid down by the company. This is why there are very rare chances of them overlooking wrongdoers in comparison to a supervisor or peer who has favourites around the place.

If your business operates in shifts and on weekends, the probability of the policies not being followed is high. This is where the manned security service comes to the company's rescue. They not only guard the premises during non-duty hours but also enforce discipline in the employees working during the off hours.

The advantage of hiring a security service is that they have the experience of working for multiple businesses. They may be able to identify faults/lapses in the system that may not have struck you. BCL Secure Premises will help you detect the problem areas and work with you on strategies for better implementation of policies.

Apartment Building Security Checklist



Thinking of buying/shifting to an apartment complex?
Check the following parameters before going ahead with the decision!

**Security Guards
and Features**

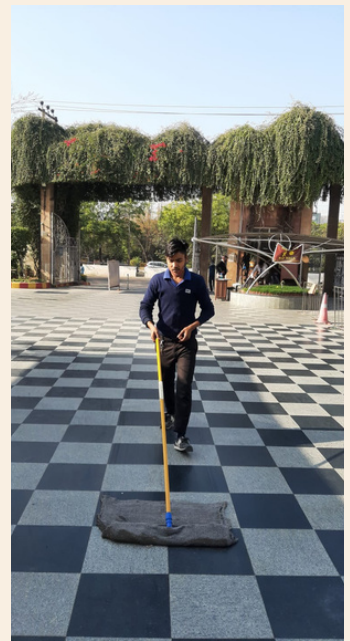
**Vehicle
Safety**

Fire Safety

**Protection from
Natural Hazards**

Lighting

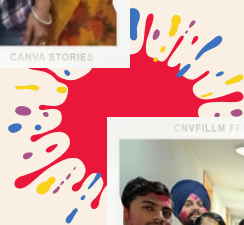
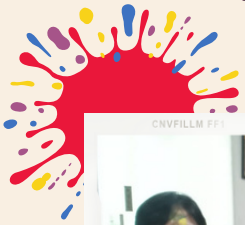
Team at Work



Women's Day Celebration



Holi Celebration



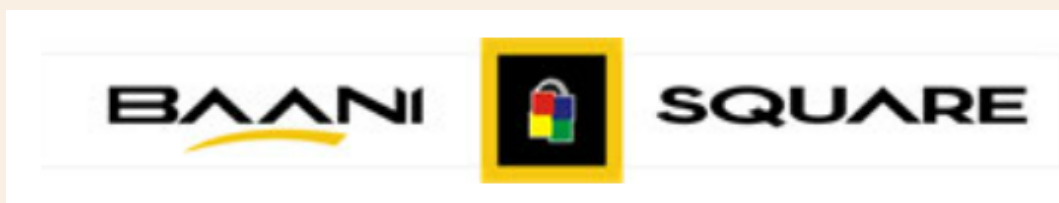
Logos Acquired



Sec 62, Gurugram



Ranchi



Sec 50, Gurugram

We are Growing



**DHARMENDER KUMAR
AREA MANAGER**

Mr. Dharmender brings with him an experience of more than 17 years. Prior to joining us, he has worked with companies like, G4S Security and Orion Secure.

**ISHWAR SINGH
FIELD OFFICER**

Mr. Singh bring with him more than 30 Years of experience. Prior to joining us, he has worked with Indian Army, M/s Pro Align Security Pvt. Ltd, Flying Fire Services Pvt. Ltd.



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